

APPENDIX 2

Directors and Heads of Service market pay, to be applied from 1 April 2013

	50/50% Lower Base Pay		50/50% Median Base Pay		50/50% Higher Base Pay	
	SCP	Annual Pay	SCP	Annual Pay	SCP	Annual Pay
CEX	31	£159,000.00	32	£175,000.00	33	£185,000.00
DIR4	28	£121,002.00	29	£132,000.00	30	£140,001.00
DIR3	25	£113,001.00	26	£125,502.00	27	£131,001.00
DIR2	22	£105,500.00	23	£117,000.00	24	£120,000.00
DIR1	19	£93,500.00	20	£103,000.00	21	£108,000.00
HOS6	16	£86,502.00	17	£95,502.00	18	£100,002.00
HOS5	13	£83,502.00	14	£93,000.00	15	£97,002.00
HOS4	10	£82,500.00	11	£90,000.00	12	£95,001.00
HOS3	7	£77,001.00	8	£86,001.00	9	£89,001.00
HOS2	4	£72,000.00	5	£79,500.00	6	£83,502.00
HOS1	1	£68,502.00	2	£72,000.00	3	£80,001.00

Notes:

The figures above represent April 2010 Values.

The figures above take car allowance provision into account

SCP = Spinal Column Points

SCP represent pay points but not number of posts